

**Local 2364 Membership Meeting - Approved: Mar 6, 2002**

*Wednesday October 3, 2001 - 3:30 – 4:45 PM*

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**I. Reports:**

1. Treasurer- Postponed
2. Professional Staff – Postponed
3. Membership –

Full-time unit	Faculty – (FT-332 PT – 21)	353/255
	Professional Staff	102/34
Adjunct Faculty	Teaching in Fall 2001	305
New Hires	Faculty(Total/TT/Temp)	37/24/13?
	Professional Staff	12
Retirees – Spring 2001		13
4. Grievances – Tony Evangelisto - No formal grievances at this time.  
One issue being investigated - PS no limit contracts.
5. Adjunct Faculty – Carol Zetterberg  
Recruitment activities - FT faculty asked to assist in recruit efforts

**II. Announcements –**

1. Pres. Edelbach announced the Executive Committee donated \$1000.00 to the WTC victim's fund.
2. Domestic Partner Committee –  
Campus committee to focus on TCNJ campus issues.  
Will make a formal proposal to administration.
3. New Teaching Award- Senate approved appointment of 2 new people to committee by 2 votes – 16 yes, 14 no, 6 abstension  
Committee of 5 people developed plan and it was implemented over the summer by the administration.  
Governance process not followed  
Eighty (80) people were nominated or nominated themselves.  
There will be five(5) awards made: 5 teaching awards and 5 research awards.
4. Welcome Back and Retirement Dinner – Friday – November 9, 2001  
Retirees and a guest as well as all new unit members invited as guests of Local Merlino's Restaurant. Postponed from last spring.  
AFT will help to subsidize and cost to members will be \$25.00.
5. Parking Concerns  
Many responses to questions posted on e-mail lists by Pres. Edelbach  
Edelbach met with campus representatives to discuss matter  
Sent letter today re: inconsistencies in ticketing and related matters  
College is investigating issues now
6. Reorganization of upper-level administration (BOT action on 10/4/2001)  
New organization structure was to be voted on tomorrow but everything on hold.
7. Faculty/Staff Dining Room  
Edelbach reported that changes made during the summer and the correct process was not followed. Menu and pricing is now back where they were previously.
8. Shirley Turner's early retirement Bill (Senate 2482 – 9/6/01)  
Probability of passing – nil- but if McGreevey is elected may be possible.
9. Fall Election campaign - most union shave endorsed McGreevey; we need to help get him elected if we want improvement to public higher education in New Jersey

10. FRAP and PSP Review – New cycle began 10/1/01  
Four full profs and 1 assistant granted range adjustments last cycle.  
Two Professional Staff met were awarded promotions

## II Old Business

1. Tuition remission for Unit Members and their dependents  
Nothing has happened since meetings in summer.  
Steve Briggs still have questions posed by Edelbach – no response yet  
Little likelihood of getting tuition remission soon  
Administration wants student evaluations of faculty to be property of administration instead of belonging to faculty as has been past practice here.

### Discussion:

Why should the administration get our student evaluations?

Group responses – Don't give away!

Concern of what the administration will do with evaluations

Past practice at TCNJ - Evaluations belong to faculty

Council passed a resolution and sent a letter sent to Governor DiFrancesco for tuition remission to dependents of WTC victims children. TCNJ has 2 students who lost a parent on Sep 11. Ralph suggested to Briggs that TCNJ do this and give employees dependents tuition remission but he said "no" .

2. **Faculty Work** – Senate resolution and related Issues

Faculty Senate "TCNJ Workload Redefinition" resolution

A special meeting was held 10/2/01. "Faculty expected to maintain a presence on campus and be available to students" Passed with vote of 22 for and 1 opposed (Ralph's vote)

### Discussion:

View expressed that the issue of faculty workload is not a Senate matter since it is contractual

Relates to "terms and conditions" of employment

What is a course? How many hours?

Will "new" courses be intensive and/or enhanced?

How should courses be defined? These are guidelines passed by the Senate—

Much has to be spelled out in detail

Faculty paid by sections—Reducing number of courses students will have will expand the number of students and reduce the number of faculty.

Pressure for scholarship.— Will some people get 4 instead of three if they are not doing research?

Making courses intensive -- "Insulting that after 37 years my course are not intensive"

Edelbach urged members to read and respond to the list.

Senate President Dan Crofts : "The Senate is composed of representative faculty. A special meeting was held 10/2/01. Even though 22 voted in favor,

I guarantee nothing will go forward unless faculty want it. A good many faculty are attracted to 3/3. We may not wind up going this way unless faculty want it. Designed to be first step in a 2 step process."

Edelbach: Referendum might be needed. Secret ballot?

Adjunct faculty – how are they paid under new system??

**Meeting adjourned at 4:45 PM**