

# Local 2364 Membership Meeting

Wednesday - March 6, 2002

More info is on our web site at: <http://www.tcnj.edu/~aft/aft.htm>

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## - Agenda -

**I. Approval of previous meeting's minutes:** October 3, 2001 ( *attached* )

### II. Reports:

1. **President** – Ralph Edelbach - 32 faculty searches underway / 1 new line  
**1855 Room** – Options for lunch on Thursday, April 18
  - 1) go through student line and eat in EH 158, conference room – NO COST!
  - 2) set up buffet in EH conference room - \$5.00 cost**“E-Letter”** - Local 2364's web newsletter SAVE THE TREES! ( *attached* )
2. **Treasurer** – Jose Valentin - Books recently audited, everything is OK.
3. **Professional Staff** – Jose Valentin – Feb 28 Meeting report **GET CARDS SIGNED!**
4. **Membership – GET CARDS SIGNED!**

Full-time Unit	<i>Faculty</i>	363	281 / 82	77.5%
	<i>PS</i>	105	39 / 66	37 %
		468	<i>Overall unit:</i>	68 %
Adjunct faculty		352	91 / 261	26 %
5. **Grievances** – Tony Evangelisto - no formal grievances at this time. Few problems
6. **Adjunct Faculty** – Carol Zetterberg – AF meeting / membership drive **CARDS SIGNED!**

### III. Old Business

1. **FRAP and PSP Review** - Last cycle's results – all successful candidates were recommend at each step. One applicant is getting additional support in order to progress toward ultimate promotion.  
**Faculty:** 9 Applied 4 Associates 5 Fulls -  
6 Awarded 2 Associates 4 Fulls  
**Professional Staff:** 1 applied - decision pending -  
**Applications due for 3<sup>rd</sup> cycle - Wednesday, March 20, 2002**
2. **Proposal for TCNJ Domestic Partner benefits** – awaiting meeting with the administration to discuss our proposal. Thanks to committee for their work!
3. **Tuition Remission/Waiver** for Unit Members and their dependents – need to consider strategy  
See attached info ( *attached* )
4. **Faculty Work** –
  - A. Administration actions - Steve Briggs' new implementation timeline  
General Info: <http://academic.intrasun.tcnj.edu/work/index.htm>
  - B. Departmental discussions - reports  
Fall 2001 info: <http://academic.intrasun.tcnj.edu/work/Fall2001/chart.htm>
  - C. Standing committee discussions - reports
  - D. Senate actions – recent draft of Senate XB - comments
  - E. Some concerns ( *not a complete list by any means* )
    - 1) How will work-load equity be insured?
    - 2) Why can't system be implemented at once instead of in stages?
    - 3) Why won't faculty want to shift to a “9 hour” workload?

4) *What are some advances of holding a secret ballot on whether to adopt whatever sort of system ultimately is developed*

**5. Other items**

**IV. New Business**

**1. New Jersey and TCNJ Budget** – report of union meetings with President Gitenstein

Campus Unionized workers: 90% ( *approx 1000 total TCNJ employees* )

**Total FY 2002 budget shortfall \$ 2,700,000**

State reduction this FY is closer to 8%, not the 5% reported

FY 2003 – salary increases for unit members ( 90% of TCNJ employees )

will probably not be funded by the state. Cost to college – additional \$3 million

What can and should be done to increase funding for the negotiated salary increases?

Whatever reductions the state makes for the FY 2003 budget will be additional

Tuition for fall 2002 will have to go up more than they would like.

College's BOT Tuition Hearing – Thursday, April 18

**1. Savings Categories:** ( *general targets established by college* )

Fuel and utilities 25 %

Salary – open positions 7 %

Deferred expenditures: 43 %

Supplies and equipment

Travel

Maintenance projects

Computer hard and soft ware

**2. Revenue Increases:** Tuition 11 %

**3. Transfer from institutional reserves:** 14 %

**2. State Retirement incentive** – send letter reserving right to rescind your “intention to retire letter”

Impact on certain programs and savings for TCNJ?

We expect to have more info in a few weeks.

**3. Preparation for new contract negotiations -**

Negotiation demands survey will probably be done in the fall rather than this spring

Formal negotiations will begin in Feb. 2003

We need to be strong in order to improve our contract for all groups, FTF, PS, and AF.

**4. Other items**

**V Announcements -**

**FRAP and PSP Application Deadlines: Wednesday, March 20, 2002**

**Next Membership Meeting - Wednesday, May 1, 2002**

*AR 136, 3:30 to 4:45*

**VI Adjournment**