

TCNJFT - Local 2364
Agenda – General Membership Meeting
Sep 12, 2007 – 3 to 4:30 pm, AR 130

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1. Review and approval of minutes –May 3, 2006 luncheon meeting (*held for next meeting*)
 2. President’s Report – *Edelbach* -
 3. Treasurer’s Report – *Bennett*–
 4. Membership Report – *Krimmel* - p 2
 5. Adjunct Faculty Report – *Milden* - AF pay for teaching enhanced courses p 6
 6. Librarian’s Report – *Epperson*-
 7. Professional Staff Report – *McCrary*
 8. Grievance Report – *Krimmel* - Summer Grant Pay Grievance
-

Information Items -

New Faculty -

Margaret Benoit	<i>Physics</i>	He Len Chung	<i>Psychology</i>
Jason Dahling	<i>Psychology</i>	Yifeng Hu	<i>Communication Studies</i>
Waheeda Lillevik	<i>SOB</i>	Keith Pecor	<i>Biology</i>
Linglui Tang	<i>SOB</i>	Leean Thorton	<i>Biology</i>

9. Ethics Commission – draft new ethics requirements - p 7
<http://www.tcnj.edu/~aft/ethics/eci.htm>
<http://www.state.nj.us/ethics/publications/news/approved/07jul26.html>
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Old Business -

10. **Local 2364 Scholarship** – recipient for this year?
 11. **Tuition Remission for Dependents Program** – Volunteers to work on ad hoc committees to:
 - a. Develop of reciprocal agreements with other institutions
 - b. Proposal to include adjunct faculty in program
 12. **“Distinguished Adjunct Faculty”** develop proposal for position – per MOA # 62, page 7
Need AF volunteers for committee
 13. **Tentative Agreement Discussion -**
New State Health Benefits plan – bidder identified -
Rutgers new contract versus our tentative agreement p 8
Ratification ballots **MUST** be returned to Council by Tue. Sep 25
Ballots will be counted and results announced on Wed. Sep 26
 14. Other items
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New Business -

15. Other items

(over)

Meetings / Events / Important Dates :

Next General Membership Meeting - Wednesday, Oct 17, 2007 3 to 4:30 AR 136

Other events –

Recruitment Information -

All AFT membership representatives will be sent a list of FT/PT non-members in their department or office along with membership cards very soon. These individuals are being asked again to personally contact individuals on their list and discuss the importance of building our membership. Any assistance you can provide in this process will strengthen our union.

We expect to utilize an outside recruiter once again to contact adjunct faculty non-members. Although it would be better to have recruiting done by TCNJ adjunct faculty or full-time faculty, that is not something which has worked on our campus. Although outside recruiters are not members of the TCNJ family, they are able to spend the time necessary to meet adjunct faculty either before or after their scheduled classes or **AT ANY OTHER TIME WHICH MIGHT BE APPROPRIATE**. Please let us know if you have any suggestions for improving this process. **WE REALLY NEED TO BRING THE LEVEL OF ADJUNCT FACULTY AFT MEMBERSHIP ABOVE THE 50% POINT.**

Recruitment letters will also be sent again via campus mail and email to each non-member in either the FT/PT or AF bargaining units, explaining the benefits of joining the AFT and importance of increasing our membership to build our strength!

PLEASE HELP TO SPREAD THE WORD ABOUT THE AFT !

Pay Schedule – TCNJ Adjunct Faculty - Sep 2007 thru Sep 2011

TCNJ Rates Calculated by Local 2364 and agreed to by TCNJ

No MOA as of this date (Sep 12, 2007)

Adjunct Faculty Overload Compensation Rates -		Jan 2007	Sep 2007	Sep 2008	Sep 2009	Sep 2010
Contractual Rates						
1	Contractual rates (per fwh)	\$ 950	\$1,050	\$1,100	\$1,150	\$1,200
2	AF Contract rate for 16 + semesters	\$ 975	\$1,100	\$1,150	\$1,200	\$1,250
Standard rate for TCNJ Adjunct Faculty *						
3	Standard rate for TCNJ hires a	\$1,085	\$1,197	\$1,254	\$1,311	\$1,368
4	TCNJ rate for 16 + semesters b	\$1,115	\$1,247	\$1,304	\$1,361	\$1,418
5	Distinguished Adjunct Faculty c	TBD				
* - Teaching "enhanced" or "transformed" courses + 14 %						

Training
Compliance
Financial Disclosure
Forms
Publications
Newsletters
Announcements
Frequently Asked Questions

Other Agencies State Ethics Commission

State Ethics Commission Rules Attendance at Events, Acceptance of Honoraria, Acceptance of Compensation for Published Works, and Acceptance of Things of Value

Proposed Amendments: N.J.A.C. 19:61-6.2, 6.4, 6.5, 6.7, and 6.9
Proposed New Rule: N.J.A.C. 19:61-6.10

Authorized By: State Ethics Commission, Rita L. Strmensky, Esq., Executive Director.
Authority: N.J.S.A. 52:13D-12 et seq.

Calendar Reference: See Summary below for explanation of exception to calendar requirement.

Proposal Number: PRN 2007-252

A **public hearing** concerning this proposal will be held on:

Date: Tuesday, August 28, 2007
Time: 9:00 A.M. to 12:00 P.M. or close of comments, whichever occurs first
Location: Room 218
Mary G. Roebling Building
20 W. State Street
Trenton, New Jersey 08608

Please call the State Ethics Commission at (609)292-1892 if you wish to be included on the list of speakers.

Submit written comments by October 5, 2007 to:

Kathleen C. Wiechnik, Esq.
Legal Specialist
State Ethics Commission
P.O. Box 082
Trenton, New Jersey 08625-0082
ethics@ethics.state.nj.us

19:61-6.7 Compensation for published work(s)

- (A) Except as provided in (e) below, a State official shall not accept compensation for published work(s) created as part of his or her official duties on State time utilizing State resources, but may accept compensation for published works not created as part of his or her official duties.
- (b)-(c) (No change.)
- (d) [The] Except as provided in (e) below, the State official shall not use his or her official title in any way in soliciting compensation.
- (e) A State official acting in a scholarly capacity may accept compensation for published works created as part of his or her official duties on State time utilizing State resources.
- (f) A State official acting in a scholarly capacity may require the use of his or her own published work in a course that he or she teaches. However, monies resulting from such use must be donated to the college or university or other non-profit institution.
- (g) A State official acting in a scholarly capacity may accept compensation for the use of his or her published work in a course that he or she does not teach, provided that he or she was not involved in the selection of the published work for use in that course.

This is a recent memo from Council president Nick Yovnello concerning questions raised about Rutgers' new contract. (Sep 12, 2007)

Welcome back.

Since the Star Ledger recently ran a story about the Rutgers' contract settlement, some questions have been raised by a few of our members. I am not prepared to do an in depth comparison of the two contracts here but some of the key misconceptions are:

Their total settlement is richer than ours. It is not. Their overall money pot must also pay for promotions. Promotions for are unit are over and above.

The percent salary increase factors in merit raises that will go to individuals with some receiving no merit and a typical increase could be a little a \$500.

Their contract saw the elimination of a salary guide – there are no longevity increments that some of our people take for granted and that we have fought to preserve.

They, like all of the bargaining units in the state that have signed contracts this year, will have the same medical program. This is the same plan for all out-of-unit state employees as well.

There have been some exaggerated examples of what one might pay if their physician were not in the plan. The fee schedule for out of network and in network “usual and customary” is identical. The State requires the use of the same fee structure for all of its medical programs.

Therefore, we are talking about the difference between 70%, in the new PPO, and 80%, in the traditional, which is counter balanced by the lower premium, 1.5% of pay vs. the percentage of premium; you will pay if you are moving from the traditional to the new PPO.

Finally for those who advocated extending our negotiations into this fall, the State's financial picture is bleaker right now then it was a few months ago. The forecast for the next budget is not encouraging. In speaking with representatives of the governor's office and several legislators we hear cuts in all non-mandatory areas of the budget are being contemplated. **Higher Ed is not a mandatory area.**

Note: The current Rutgers contract is an improvement over their past contract but they have not yet achieved overall financial parity with ours. They are working toward that and I wish them well.